# Position Details

## Technical Services – CSOF2

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| The following information is for applicants |
| Advertised Job Title | Technical Services Officer |
| Job Reference | 92385 |
| Tenure | 2 YearsFull-time |
| Salary Range | AU$51,031 to AU$65,779 plus up to 15.4% superannuation |
| Location(s) | Chiswick Research Station, Armidale, NSW |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | * Australian/New Zealand Citizens
* Australian Permanent Residents Only
* Australian Temporary Residents with full working rights till October 2025 with no visa sponsorship support from CSIRO
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| Position reports to the | Team Leader – GROW Livestock |
| Client Focus – Internal | 100% |
| Client Focus – External | 0% |
| Number of Direct Reports | 0 |
| Enquire about this job | Amy Bell – Amy.Bell@csiro.au, 02 6776 1455 |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

### Role Overview

The role of Technical Services staff in CSIRO is to provide support for scientific research in a diverse range of laboratory and field situations across a range of different research projects. This support consists of the application of accepted technical practices and the development of new practices. The work is usually carried out as a member of a research project team.

The GROW Livestock Team is focused on undertaking research projects at Armidale focusing on genetics, reproduction, animal health and welfare. The Technical Services Officer will require demonstrated hands-on sheep and cattle husbandry experience, moderate computer skills, a strong commitment to teamwork and safe work practices.

### Duties and Key Result Areas

* Operate vehicles or machinery requiring a licence.
* Provide assistance and support to the research effort at the Chiswick Research Station.
* Assist with the maintenance of experimental sheep flocks and associated data recording tasks and activities.
* Assist with compliance to several quality assurance programs, animal ethics and quarantine protocols.
* Provide a high level of care to ensure livestock are maintained in a healthy state.
* Muster animals to perform both industry standard husbandry procedures and planned research activities.
* Assist with livestock identification procedures and data collection in sheep projects including electronic tagging and weighing, tracking and managing dataset integrity.
* Monitor flystrike incidence and worm burdens and assist with treatment of animals where appropriate.
* Assist with the collection of pedigree information and capture performance record details for a registered Angus cattle herd.
* Assist with internal and external parasite control in livestock, including the use of agricultural chemicals for animal health.
* Under general supervision follow all reasonable instructions including the method/approach and the techniques that are to be used, in order to perform routine experimental or operational tasks.
* Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team, and business unit to carry out tasks in support of CSIRO scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Certificate of high school education and relevant work experience in a farming enterprise.
2. Demonstrated experience in the safe operation of agricultural plant and machinery items.
3. The ability to work effectively as part of a multi-disciplinary, regionally based research team and carry out tasks under general direction from the team or project leaders.
4. Knowledge of and a commitment to actively work towards improved Occupational Health and Safety outcomes and safe working practices.
5. A current driver’s licence.

## **Desirable**

1. Experience in livestock handling and husbandry tasks.
2. Experience in selecting and applying agricultural chemicals in animal health.
3. Moderate computer skills (Microsoft Office suite), attention to detail and the ability to maintain accurate records.
4. Experience working with data sets using Microsoft excel or other software applications used to manage and interpret data.
5. Licences/Qualifications to operate various machinery and plant items – tractor, UTV etc.

## **Required Competencies**

* **Teamwork and Collaboration:** Demonstrates initiative, actively contributing as a team member. Supports team decisions and keeps other team members up to date about individual actions. Shares all relevant and useful information. Pitches in and helps other team members when necessary.
* **Influence and Communication:** Communicates basic facts in a courteous manner including posing appropriate questions to gain factual information.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Selects appropriate solutions to clearly defined problems using readily available information. Alternatives are limited and prescribed or apparent.
* **Independence:** Accepts personal responsibility for doing the job well. Looks for opportunities to improve the way things are done and makes recommendations accordingly.
* **Adaptability:**Accepts the need for change to work routines or technology.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

* The successful candidate will be asked to obtain and provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* To be eligible for this position you must be physically able to undertake specific non-negotiable tasks required to complete mixed farming, livestock handling and property maintenance tasks at times under challenging environmental conditions.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted