



Position Details

Technical Services- CSOF4

THE FOLLOWING INFORMATION IS FOR APPLICANTS	
Advertised Job Title	Power Platform Engineer
Job Reference	98529
Tenure	Indefinite Full-time
Salary Range	AU\$96,811 - AU\$109,527 per annum (pro-rata for part-time) plus up to 15.4% superannuation
Location(s)	Locations with a significant CSIRO presence.
Relocation Assistance	Will be provided to the successful candidate if required
Applications are open to	Australian Citizens
Position reports to the	DSE Team Leader
Client Focus – Internal	80%
Client Focus – External	20%
Number of Direct Reports	0
Enquire about this job	Contact Mark Allen via email at M.Allen@csiro.au
How to apply	Apply online at https://jobs.csiro.au/ Internal applicants please apply via Jobs Central If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220.

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

Child Safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

Role Overview

CSIRO's Information and Technology (IM&T) division is embarking on an ambitious portfolio of work designed to support the organisations strategy to 2020. Underpinning the portfolio is a desire for staff to have seamless, secure access to tools, systems and processes that back the delivery of world class science.

As a Power Platform Engineer, you will be responsible for the enterprise-scale implementation and support of Microsoft Power Platform solutions. In this role, you will oversee the lifecycle management of these services, ensuring continuous improvement, scalability, and alignment with governance and security policies. You will collaborate with project teams and geographically dispersed stakeholders to design, deploy, and maintain solutions that meet business requirements. Additionally, you will support the ongoing development of Power Platform capabilities, ensuring the platform remains optimized and aligned with organizational goals. Strong technical expertise and the ability to work effectively across distributed teams are key to succeeding in this role.

Security Clearance: This is a security assessed position, and the successful applicant will be required to obtain and maintain a security clearance of NV1 (SECRET).

Duties and Key Result Areas

- Design, configure, and maintain Power Platform environments, ensuring effective management of Data Loss Prevention (DLP) policies and approved connectors to support business processes securely and efficiently.
- Administer user accounts, manage permissions, and oversee licensing to ensure compliance with organizational policies and the appropriate use of Power Platform services across the organization.
- Implement and monitor security measures, ensuring the Power Platform environment adheres to regulatory requirements and internal security standards, including data loss prevention.
- Continuously monitor system performance, proactively identify and resolve issues, and optimize the Power Platform's performance for seamless user experience.
- Provide technical support and guidance to developers, assisting them in leveraging Power Platform tools effectively and offering platform-level troubleshooting for issues unrelated to specific solutions.
- Develop, enforce, and continuously refine governance policies and best practices to promote the secure, compliant, and consistent use of Power Platform throughout the organization.
- Oversee the creation, configuration, and maintenance of various Power Platform environments (development, testing, production) to ensure smooth development, testing, and deployment processes.
- Implement robust security controls, including role-based access control (RBAC), conditional access policies, and data loss prevention (DLP) measures, to protect sensitive data and ensure compliance.

Selection Criteria

Essential

Under CSIRO policy only those who meet all essential criteria can be appointed.

- Experience in designing & creating solutions using Power Platform
- Demonstrated ability in providing technical advice to team members, management and clients.
- Excellent communication skills, including an ability to work collaboratively across multi-disciplinary, geographically disperse teams.
- A collaborative team player
- Strong initiative skills and a solutions mindset
- Demonstrated knowledge, understanding and commitment to principles of Workplace Diversity; Equal Employment Opportunity; Occupational Health, Safety and Environment; and Employee Participation.

Desirable

- Experience planning, designing, and implementing the following technologies:
 - Identity and Access Management

Required Competencies

- **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
- **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
- **Resource Management/Leadership:** Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.
- **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
- **Independence:** Recognises and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
- **Adaptability:** Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

Special Requirements

Appointment to this role is subject to provision of a pre-employment background check and may be subject to other security/medical/character clearance requirements.

Include if relevant:

- The successful candidate will undertake a pre-employment background check. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
- The successful candidate will be required to obtain and maintain a security clearance at the NC1.

About CSIRO

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](#) and [Information Technology](#) for more information.

CSIRO is a values-based organisation. In your application and at the interview you will need to demonstrate behaviours aligned with our values of:

- People First
- Further Together
- Making it Real
- Trusted