



Position Details

Technical Services - CSOF3

THE FOLLOWING INFORMATION IS FOR APPLICANTS	
Advertised Job Title	Systems Administrator – Identity and Access Management
Job Reference	101165
Tenure	Specified term 12 months
Salary Range	AU\$73,567 - AU\$93,630 per annum (pro-rata for part-time) plus up to 15.4% superannuation
Location(s)	All CSIRO sites (except Geelong)
Relocation Assistance	Will be provided to the successful candidate if required
Applications are open to	Australian Citizens Only
Position reports to the	Team Leader, Directory Services and Email
Client Focus – Internal	70%
Client Focus – External	30%
Number of Direct Reports	0
Enquire about this job	Contact Mark Allen via email at m.allen@csiro.au or phone +61 4 5925 0505
How to apply	Apply online at https://jobs.csiro.au/ Internal applicants please apply via Jobs Central If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220.

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

Role Overview

CSIRO's Information and Technology (IM&T) division is embarking on an ambitious portfolio of work designed to support the organisations strategy. Underpinning the portfolio is a desire for staff to have seamless, secure access to tools, systems and processes that back the delivery of world class science.

As a Systems Administrator for Domain Names and Spaces, and Identity Management you will be responsible for the support and implementation of: Domain Name Services, Group Policy Management, Certificate Management, Azure AD and Identity Access Management.

In this position, you will be required to work with the project team members as well as geographically and technically distributed teams, across the architecture model to grow and develop capabilities and supporting a large diverse identity portfolio.

Duties and Key Result Areas

- Support and implementation of technical deliverables of DSE aligned projects
- Support CSIRO staff regarding technical activities, scheduling, and resource requirements
- Assist with the lifecycle management and service improvement activities across all DSE Services
- Encounter problems where methods are not defined and use initiative to seek new approaches to meet client needs and improve the services provided.
- Liaise with clients to determine their needs and take personal responsibility for their satisfaction, correct problems promptly and in a constructive manner.
- Adhere to the spirit and practice of CSIRO's Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.

Selection Criteria

Essential

Under CSIRO policy only those who meet all essential criteria can be appointed.

1. 2+ years' experience in supporting windows server infrastructure and a solid understanding or experience in
 - a. Azure AD
 - b. Identity Access Management
 - c. Active Directory
 - d. DNS/DHCP
 - e. Certificate Management
 - f. Group Policy Administration
 - g. IPAM
2. Demonstrated experience utilising automation for maintaining and administering the above technologies.
3. Demonstrated ability in providing technical advice to the team, clients and management.
4. Excellent communication skills, including an ability to work collaboratively across multi-disciplinary, geographically disperse teams.

Desirable

1. Significant experience supporting and implementing the following technologies:
 - Azure AD
 - Identity Access Management
 - Certificate services
 - Windows Server
 - Linux

Required Competencies

- **Teamwork and Collaboration:** Proactively seeks and considers the ideas and opinions of others from within and outside the team to help form decisions, plans or actions.
- **Influence and Communication:** Puts forward ideas by presenting factual information supported by data, definitions, examples, illustrations or other aids, which will assist in conveying meaning.
- **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
- **Judgement and Problem Solving:** Identifies and considers the implications of a range of available alternatives in order to select the most appropriate response to problems of a familiar or recurring nature.
- **Independence:** Recognise and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
- **Adaptability:** Willingness to change ideas or perceptions based on new information, contrary evidence or other people's points of view. Prepared to try out different approaches.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

- The successful candidate will be asked to obtain and provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
- The successful candidate will be required to hold or have the ability to obtain and maintain a security clearance at the NV1 (SECRET) level.

About CSIRO

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](#)!

CSIRO is a values-based organisation. In your application and at interview you will need to demonstrate behaviours aligned to our values of:

- People First
- Further Together
- Making it Real
- Trusted