Position Details

Technical Services- CSOF4

THE FOLLOWING INFORMATION IS FOR APPLICANTS	
Advertised Job Title	Power Platform Developer
Job Reference	101200
Tenure	Indefinite
Salary Range	AU$96,811 – AU $109,527 per annum (pro-rata for parttime) plus up to 15.4% superannuation
Location(s)	Canberra, Brisbane, Sydney, Melbourne, Hobart, Adelaide
Relocation Assistance	Will be provided to the successful candidate if required
Applications are open to	Australian Citizens only
Position reports to the	Team, Manager, MS Applications and Automation
Client Focus – Internal	100%
Client Focus – External	0%
Number of Direct Reports	0
Enquire about this job	Contact Gordana Papic via email gordana.papic@csiro.au
How to apply	Apply online at https://jobs.csiro.au/ Internal applicants please apply via **Jobs Central** If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220.

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our vision towards reconciliation.

Child Safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our Child Safe Policy.

Role Overview

As part of MS Apps & Automation Team in the Information Technology & Management (IM&T) Business Unit we are seeking a highly motivated and skilled Power Platform Developer as part of the MS Apps Developer Team. In this role, you will work on a range of activities in an environment

that accommodates and welcomes change. Operating in this agile and highly collaborative environment, you will value individuals and interactions over process and tools; and working software over comprehensive documentation. Working with a high-performing DevOps team, you will contribute to the delivery of solutions and services in support of CSIRO's strategic and operational objectives.

The successful candidate will work in an interdisciplinary team involving other developers, business analysts, testers.

To be successful candidate will need to have the capability to contribute to the delivery of solutions and services in support of CSIRO's strategic and operational objectives, be able to work under guidance as part of a team as well as demonstrate initiative and independence.

Duties and Key Result Areas

- Adapt and/or develop original solutions to meet the provided requirements
- Provide technical advice that is aligned with the overall solution designs, architecture and framework
- Respond to production issues and routine maintenance activities as required
- Successfully complete assigned development tasks as specified by due dates.
- Use sound judgement when dealing with unexpected or competing project priorities or issues.
- Contribute actively to all stages of project delivery, from end-to-end.
- Work effectively as part of a regionally dispersed, multi-disciplinary team.
- Contribute positively to promote and stimulate a team approach and develop sound working relationships with clients and business owners.
- As a member of a project team, actively contribute to the successful delivery of projects.
- Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO's reputation.
- Adhere to the spirit and practice of CSIRO's Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Zero Harm goals.
- Other duties as directed.

Selection Criteria

Essential

Under CSIRO policy only those who meet all essential criteria can be appointed.

1. 2-3 years of hands-on experience with Power Platform, specifically with Power Pages and Power automate.
2. Proven technical skills:
    o Proficiency in Microsoft App development utilizing Azure App Service and Power Platform and consuming channels like Microsoft Teams Apps
    o Proficiency in Power Platform and low code technologies.
3. Strong analytical and problem-solving skills with the ability to diagnose and resolve complex technical issues.

4. Demonstrated ability to successfully manage several competing project priorities simultaneously.
5. Demonstrated customer-focused approach when formulating project solutions.

6. Excellent verbal and written communication skills, with the ability to articulate technical information clearly to both technical and non-technical stakeholders.
7. Meticulous attention to detail and a commitment to maintaining high standards of operational excellence.
8. Self-motivated and proactive in identifying potential issues and implementing preventative measures in consultation with the Developer Team Lead.

Desirable

a) Experience working with Dynamics Portal online
b) Experience using Power BI and data integration

Required Competencies

- **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.

- **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.

- **Resource Management/Leadership:** Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.

- **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.

- **Independence:** Recognises and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).

- **Adaptability:** Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/character clearance requirements.
• The successful candidate will be asked to obtain or provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
• The successful candidate will be required to obtain and maintain a security clearance at the NV1 Level.

About CSIRO

We solve the greatest challenges through innovative science and technology. Visit CSIRO Online and Information Technology for more information.

CSIRO is a values-based organisation. In your application and at interview you will need to demonstrate behaviours aligned to our values of:

- People First
- Further Together
- Making it Real
- Trusted