



Position Details

General Management – CSOF7

THE FOLLOWING INFORMATION IS FOR APPLICANTS

Advertised Job Title	Executive Manager – Information & Infrastructure Services Platforms Group
Job Reference	101833
Tenure	Indefinite full-time
Salary Range	AU\$157,833 to AU\$174,631 pa (pro-rata for part-time) + up to 15.4% superannuation
Location(s)	Various
Relocation Assistance	Will be provided to the successful candidate if required
Applications are open to	Australian Citizens Only
Position reports to the	Chief Technology Officer
Client Focus – Internal	90%
Client Focus – External	10%
Number of Direct Reports	5
Enquire about this job	Angus Macoustra, Chief Technology Officer via email angus.macoustra@csiro.au
How to apply	Apply online at https://jobs.csiro.au/ Internal applicants please apply via Jobs Central If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220.

Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

As one of the world's largest multidisciplinary mission-driven research organisations, we are focused on the issues that matter the most: for our quality of life, for the economy and for our environment. We believe diverse teams are more effective and deliver more innovative outcomes. When we all focus on the big things that really matter, and work in partnership with our communities and [Indigenous Australia](#), Australian science and technology can solve seemingly impossible problems and create new value for all Australians. Visit [CSIRO.au](#) for more information.

Role Overview

The **Executive Manager – I&IS Platforms** provides strategic leadership, management, and vision to CSIRO's Infrastructure and Information Services program within the Information Management and Technology (IMT) Unit. This role leads the I&IS Platforms Group, which is responsible for delivering the foundational infrastructure that underpins CSIRO's technology environment and enables IMT to provide high-quality services to research and enterprise programs.

The Executive Manager ensures that CSIRO has a secure, resilient, and fit-for-purpose infrastructure environment, enabling the broader IMT to deliver the tools, applications, and support that accelerate CSIRO's research outcomes and enterprise operations. They provide strategic advice and support to IMT Executive Managers and Heads of Programs on how infrastructure can best enable service delivery, ensure alignment with enterprise priorities, and position CSIRO for emerging technology opportunities.

The Platforms Group delivers national-scale, high-performance, and highly reliable infrastructure capabilities, including advanced storage, computing, cloud, and data centre facilities management. The Platforms team partners closely with other IMT areas to ensure infrastructure solutions are sustainable, cost-effective, secure, and adaptable to evolving organisational needs.

The group consists of five teams:

- **Storage & Data Protection**
- **Virtualisation & Configuration Management**
- **Cloud Platforms**
- **High Performance Computing & Research Platforms**
- **Facilities**

The Executive Manager – I&IS Platforms is a key member of the IMT leadership team. In this role you will collaborate with colleagues across CSIRO, executive manager peers, and Heads of Programs to deliver robust, business-as-usual infrastructure operations while contributing to CSIRO's strategic direction and the delivery of transformational change across the organisation.

Key Responsibilities

- Provide strategic leadership and management of the Platforms Group, ensuring CSIRO maintains secure, resilient, and scalable infrastructure.
- Lead the five teams within the group to deliver enterprise-grade capabilities across storage, data protection, virtualisation, cloud, HPC, physical infrastructure, and facilities management.
- Collaborate with IMT Executive Managers and Heads of Programs to align infrastructure with service delivery and enterprise priorities.
- Maintain a customer focus in the team, and continually evolve services to meet customer requirements and needs.
- Ensure infrastructure platforms are positioned to support CSIRO's science and enterprise objectives, including scalability, sustainability, and emerging technology adoption.
- Drive operational excellence and continuous improvement across infrastructure services, with a focus on customer needs, efficiency, security, and reliability.
- Oversee budget, resource allocation, and risk management for the Platforms program.
- Represent Platforms within IMT governance forums, contributing to organisational strategy, enterprise planning, and transformational initiatives.
- Build strong partnerships with internal stakeholders and external providers to maximise value, innovation, and resilience in CSIRO's infrastructure environment.
- Foster a high-performing, customer-focused culture across the Platforms teams that reflects CSIRO's values.

Key Relationships

Internal

- Chief Technology Officer (reporting line)
- IMT Executive Managers and Heads of Programs (Services, Architecture, etc.)
- Research business units (customer stakeholders through Services alignment)
- Enterprise functions (e.g. Finance, People, Risk)

External

- Key vendors and strategic technology partners
- Government and sector stakeholders relevant to digital infrastructure
- Research infrastructure providers and collaborations (national and international)

Required Competencies:

- **Teamwork and Collaboration:** Creates and fosters an environment in which there is a high level of cooperation within and between teams. Facilitates positive team relationships to build organisational interaction across CSIRO.
- **Influence and Communication:** Uses complex influencing strategies, for example, assembling strategic coalitions, building behind the scenes support and the tactical use of information to gain support.
- **Resource Management/Leadership:** Provides leadership that fosters an environment that encourages new ideas and provides support for the development of emerging skills. Creates trust by displaying consistency and understanding through integrity and patience. Plans, seeks, allocates and monitors resources to achieve outcomes.
- **Judgement and Problem Solving:** Anticipates and manages problems in ambiguous situations. Develops and selects an appropriate course of action and provides for contingencies. Evaluates, interprets and integrates complex bodies of information and draws logical conclusions, synthesises proposals and defends options with reasoned arguments.
- **Independence:** Commits significant resources in the face of uncertainty and takes calculated risks to improve performance and achieve challenging goals. Uses personal energy to drive change strategies. Formulates and implements contingency plans to minimise the impact of potential risks. Accepts personal responsibility for the outcomes of decisions/risks taken.
- **Adaptability:** Is flexible in response to external change or when faced with external constraints. Identifies and promotes the opportunities arising as a result of change.

Selection Criteria

Essential

Under CSIRO policy only those who meet all essential criteria can be appointed. When responding to the criteria, please demonstrate how you meet the criteria by providing examples that are relevant to the role.

1. Relevant tertiary qualification in IT and/or equivalent experience leading enterprise-wide solutions.
2. Proven ability to lead large-scale infrastructure programs, including management of complex platforms such as storage, cloud, virtualisation, HPC, and facilities.
3. Demonstrated experience in strategic planning and delivery of secure, resilient, and scalable infrastructure in a research or enterprise context, including:
 - a. budget management, resource planning, and risk management; and
 - b. Managing vendor relationships, contracts, and partnerships.
4. Strong leadership capability with a track record of building high-performing, customer-focused teams.
5. Excellent communication and influencing skills, with the ability to represent infrastructure priorities at organisational forums and with external stakeholders.

Desirable:

1. Experience in delivering programs that support organisation transformation, simplification of business process and increasing overall effectiveness.

Required competencies

- **Teamwork and collaboration:** Creates and fosters an environment in which there is a high level of cooperation within and between teams. Facilitates positive team relationships to build organisational interaction across CSIRO.
- **Influence and communication:** Uses complex influencing strategies, for example, assembling strategic coalitions, building behind the scenes support and the tactical use of information to gain support.
- **Resource management/leadership:** Provides leadership that fosters an environment that encourages new ideas and provides support for the development of emerging skills. Creates trust by displaying consistency and understanding through integrity and patience. Plans, seeks, allocates and monitors resources to achieve outcomes.
- **Judgement and problem solving:** Anticipates and manages problems in ambiguous situations. Develops and selects an appropriate course of action and provides for contingencies. Evaluates, interprets and integrates complex bodies of information and draws logical conclusions, synthesises proposals and defends options with reasoned arguments.
- **Independence:** Commits significant resources in the face of uncertainty and takes calculated risks to improve performance and achieve challenging goals. Uses personal energy to drive change strategies. Formulates and implements contingency plans to minimise the impact of potential risks. Accepts personal responsibility for the outcomes of decisions/risks taken.
- **Adaptability:** Is flexible in response to external change or when faced with external constraints. Identifies and promotes the opportunities arising as a result of change.

Setting you up for success

We understand that not everyone works in the same way and sometimes people may require reasonable support and adjustments to perform at their best. Whether related to the recruitment process and or the role itself, this may include options such as providing different methods of communication, flexible hours or physical adjustments to work methods. If you feel comfortable, we encourage you to share any support and adjustments you may need to carry out the inherent requirements of the role. Please let us know via email Sarah.lyons@csiro.au if we can help you to equitably participate in our recruitment process or the role itself

Life at CSIRO and flexible working arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To learn more, visit [Careers at CSIRO](#).

We celebrate the uniqueness of our workforce and are committed to creating [diverse and inclusive teams](#) where everyone feels they belong. CSIRO is an equal employment opportunity organisation dedicated to recruiting people based on merit, and reflecting the diversity of the community we serve. We recognise true diversity encompasses all ages, nationalities, abilities, cultures, genders, sexualities, faiths, levels of education, diversity of thought and many more aspects of identity. By empowering diverse teams, our community is reflected in the solutions we create.

CSIRO values

CSIRO is a values-based organisation committed to values-based leadership.

Value	Descriptor	Behaviour
People first	Our priority is the safety and wellbeing of our people. We believe in, and respect, the power of diverse perspectives. We seek out and learn from our differences.	• Respectful • Caring • Inclusive
Further together	We achieve more together than we ever could alone. We listen and collaborate, in teams, across disciplines, across boundaries. We embrace ambiguity and use discussion and persistence to generate unique solutions to complex problems.	• Accountable • Authentic • Courageous
Making it real	We do science with real impact. We thrive when taking on the big challenges facing the world. We take educated risks and defy convention. We celebrate successes and failures and leverage them to learn as we strive to be the force for positive change.	• Partnering • Cooperative • Humble

Trusted	We're driven by purpose but remain objective. We fight misinformation with facts. We earn trust everywhere through everything we do. We trust each other and we hold each other accountable. Together our actions drive Australia's trust in CSIRO.	• Curious • Adaptive • Entrepreneurial
----------------	---	--

Child Safety

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

- The successful candidate will be required to obtain and maintain a security clearance at the Negative Vetting Level 1.

About CSIRO:

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](#)!