



## Position Details

### Technical Services - CSOF5

THE FOLLOWING INFORMATION IS FOR APPLICANTS	
<b>Advertised job title</b>	Power Platform Senior Engineer
<b>Job reference</b>	103085
<b>Tenure and work schedule</b>	Indefinite, Full-time
<b>Salary range</b>	AU\$118,102 - AU\$127,808 per annum (pro-rata for part-time) plus up to 15.4% superannuation
<b>Location(s) and office arrangements</b>	Melbourne (Clayton), Brisbane (St. Lucia), Sydney (Marsfield), Canberra (Black Mountain)
<b>Relocation assistance</b>	Will be provided to the successful candidate if required
<b>Applications are open to</b>	Australian Citizens Only
<b>Position reports to the</b>	DSE IT Manager
<b>Client focus – Internal</b>	80%
<b>Client focus – External</b>	20%
<b>Number of direct reports</b>	0
<b>Enquire about this job</b>	Mark Allen, via email at <a href="mailto:M.Allen@csiro.au">M.Allen@csiro.au</a>
<b>Support and workplace adjustments</b>	We offer a range of reasonable supports and workplace adjustments. Please let us know via email <a href="mailto:Sarah.lyons@csiro.au">Sarah.lyons@csiro.au</a> if we can help you to equitably participate in our recruitment process or the role itself.
<b>How to apply</b>	Apply online at <a href="https://jobs.csiro.au/">https://jobs.csiro.au/</a> Internal applicants please apply via <b>Jobs Central</b> If you experience difficulties when applying, please email <a href="mailto:careers.online@csiro.au">careers.online@csiro.au</a>

### Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](#).

### About CSIRO

As Australia's national science agency, CSIRO is solving the greatest challenges through innovative science and technology. Many of our iconic innovations were once considered impossible until someone, just like you, joined us and took on the challenge.

As one of the world's largest multidisciplinary mission-driven research organisations, we are focused on the issues that matter the most: for our quality of life, for the economy and for our environment. We believe diverse teams are more effective and deliver more innovative outcomes. When we all focus on the big things that really matter, and work in partnership with our communities and [Indigenous Australia](#), Australian science and technology can solve seemingly impossible problems and create new value for all Australians. Visit [CSIRO.au](#) for more information.

## **Role overview**

CSIRO's Information and Technology (IM&T) division is embarking on an ambitious portfolio of work designed to support the organisation's strategy. Underpinning the portfolio is a desire for staff to have seamless and secure access to tools, systems and processes that back the delivery of world class science.

This role is Senior Engineer for platform administration of Microsoft's Power Platform suite of technology at CSIRO. This will include providing direction and implementation of configuration for the platform, as well as managing the day-to-day operational activities, and advising on the governance and future roadmap for the platform.

The Power Platform Senior Engineer role will require you to work with various IM&T groups and structures. The right candidate will be experienced in technical service delivery and have demonstrated balance between technical mastery and coaching and developing technical teams.

The Power Platform Senior Engineer will lead the implementation and establishment of Power Platform as a service. The successful candidate will be capable of leading activities around implementing environment strategies, Data Loss Prevention (DLP) policies, lifecycle management practices, capacity management frameworks, licensing approaches & frameworks, automation of environment creation, and more.

## Duties and key result areas

- **Strategic Platform Leadership:** Lead the design and implementation of Power Platform environments, ensuring secure establishment and management of environment strategies, Data Loss Prevention (DLP) policies, approved connectors, and aligned architecture to support evolving business needs.
- **Governance & Compliance Oversight:** Develop, implement, and maintain governance policies and practices to ensure secure, compliant, and consistent use of Power Platform services while ensuring adherence to organisational and regulatory standards.
- **Security & Risk Management:** Oversee security measures including access control, conditional access policies, and DLP controls to safeguard organizational data and maintain compliance with internal and external security requirements.
- **Performance Optimisation & Issue Resolution:** Continuously monitor system performance, proactively address platform-wide challenges, and ensure optimal operation for a seamless user experience across all environments.
- **Technical Advisory for Projects:** Act as a key technical consultant for Power Platform projects, guiding solution design, troubleshooting platform issues, and ensuring alignment with business objectives and technical best practices.
- **Team Development & Coaching:** Provide technical leadership and mentorship to Power Platform engineers, fostering a collaborative environment, promoting continuous learning, and driving innovation within the Power Platform space.
- **License Management & Resource Planning:** Oversee user account management, permissions, and licensing strategies to optimize resource utilization and maintain compliance with organizational policies.

## Selection criteria

### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

- **Technical Expertise & Solution Design** Demonstrated ability to lead the design, configuration, management, and maintenance of the Power Platform landscape including environments, Data Loss Prevention (DLP) policies and connectors, and ensuring platform architecture aligns with business needs.
- **Governance & Security Leadership** Proven experience in developing and enforcing best-practice governance frameworks and security controls, including access controls, data protection strategies, and compliance with internal and regulatory standards.

- **Project & Stakeholder Management** Strong capability to act as a technical advisor for Power Platform projects, collaborating with stakeholders to guide solution design, troubleshoot platform challenges, and ensure project alignment with organizational goals.
- **Performance Monitoring & Optimisation:** Ability to continuously monitor system performance, proactively identify and resolve issues, and implement optimisation strategies to enhance platform efficiency and user experience.
- **Leadership & Team Development** Experience or capability in coaching, mentoring, and leading technical teams, fostering a culture of continuous learning, collaboration, and technical excellence within Power Platform initiatives.
- **Organisational Values:** Demonstrated knowledge, understanding and commitment to principles of Workplace Diversity; Equal Employment Opportunity; Occupational Health, Safety and Environment; and Employee Participation.

### Desirable

- Experience planning, designing, and implementing the following technologies:  
Copilot Studio Experience
- Experience designing, building, and governing solutions using Microsoft Copilot Studio, including chatbot configuration, integrations, and lifecycle management within the Power Platform ecosystem.  
Microsoft Copilot Experience
- Experience working with Microsoft Copilot capabilities across Microsoft 365 and the Power Platform, including understanding of AI-assisted features, governance considerations, security, and responsible use within an enterprise environment.
- **Cloud Architecture Understanding:** Familiarity with Microsoft Azure services and integration strategies for extending Power Platform capabilities.
- **Governance & Compliance Management:** Ability to develop and implement governance models, ensuring security, compliance, and consistent platform usage.

### Not sure if you need all the criteria?

While it is CSIRO policy that the successful candidate must meet all the essential criteria, there are many ways to demonstrate this. Don't let the list discourage you. If you are unsure about applying, please reach out to the contact on page 1 of this document so we can discuss the role further.

### Required competencies

- **Teamwork and collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
- **Influence and communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.

- **Resource management/leadership:** Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.
- **Judgement and problem solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
- **Independence:** Plans, sets and works to meet challenging standards and goals for self and/or others. Recognises where endeavours will make the most impact or difference, decides on desired outcome and sets realistic goals to reach this target.
- **Adaptability:** Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

### Setting you up for success

We understand that not everyone works in the same way and sometimes people may require reasonable support and adjustments to perform at their best. Whether related to the recruitment process and or the role itself, this may include options such as providing different methods of communication, flexible hours or physical adjustments to work methods. If you feel comfortable, we encourage you to share any support and adjustments you may need to carry out the inherent requirements of the role. Please let us know via email Sarah.lyons@csiro.au if we can help you to equitably participate in our recruitment process or the role itself.

### Life at CSIRO and flexible working arrangements

We [work flexibly at CSIRO](#), offering a range of options for how, when and where you work. We can discuss flexible work arrangements with you during the recruitment process. CSIRO also offers a range of leave entitlements, [benefits](#) and [career development](#) opportunities. To learn more, visit [Careers at CSIRO](#).

We celebrate the uniqueness of our workforce and are committed to creating [diverse and inclusive teams](#) where everyone feels they belong. CSIRO is an equal employment opportunity organisation dedicated to recruiting people based on merit, and reflecting the diversity of the community we serve. We recognise true diversity encompasses all ages, nationalities, abilities, cultures, genders, sexualities, faiths, levels of education, diversity of thought and many more aspects of identity. By empowering diverse teams, our community is reflected in the solutions we create.

### CSIRO values

CSIRO is a values-based organisation committed to values-based leadership.

Value	Descriptor	Behaviour
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<b>People first</b>	Our priority is the safety and wellbeing of our people. We believe in, and respect, the power of diverse perspectives. We seek out and learn from our differences.	<ul style="list-style-type: none"> <li>• Respectful</li> <li>• Caring</li> <li>• Inclusive</li> </ul>
<b>Further together</b>	We achieve more together than we ever could alone. We listen and collaborate, in teams, across disciplines, across boundaries. We embrace ambiguity and use discussion and persistence to generate unique solutions to complex problems.	<ul style="list-style-type: none"> <li>• Accountable</li> <li>• Authentic</li> <li>• Courageous</li> </ul>
<b>Making it real</b>	We do science with real impact. We thrive when taking on the big challenges facing the world. We take educated risks and defy convention. We celebrate successes and failures and leverage them to learn as we strive to be the force for positive change.	<ul style="list-style-type: none"> <li>• Partnering</li> <li>• Cooperative</li> <li>• Humble</li> </ul>
<b>Trusted</b>	We're driven by purpose but remain objective. We fight misinformation with facts. We earn trust everywhere through everything we do. We trust each other and we hold each other accountable. Together our actions drive Australia's trust in CSIRO.	<ul style="list-style-type: none"> <li>• Curious</li> <li>• Adaptive</li> <li>• Entrepreneurial</li> </ul>

**Child safety**

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](#).

**Special requirements**

Appointment to this role is subject to provision of a pre-employment background check and may be subject to other security/medical/character clearance requirements.

- The successful candidate will undertake a pre-employment background check. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
- The successful candidate will be required to obtain and maintain a security clearance at the Negative Vetting 1 Level.