# Position Detail

## Research Consultant – CSOF6

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| The following information is for applicants |
| Advertised Job Title | Community Engagement and Information Program Consultant |
| Job Reference | 79420 |
| Tenure | Specified Term of 5 years  |
| Salary Range | Competitive market salary |
| Location(s) | Darwin, NT |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents |
| Position reports to the | Team Leader |
| Client Focus – Internal | 25% |
| Client Focus – External | 75% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Dr Chris Chilcott via email at chris.chilcott@csiro.au  |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

### Role Overview

The role of the staff in the Research Consulting functional area is to initiate, develop, lead and promote CSIRO's research capability for the benefit of Australia's economy, society/community and/or environment through strategic partnerships with industry, key stakeholder groups and the community. Your primary responsibility is the management and/or leadership of research, client relationships, staff and other resources. You provide scientific/research leadership, devise the research strategy, assume overall scientific responsibility for research, direct the work of others and interpret results.

CSIRO recognises that Aboriginal and Torres Strait Islander peoples have made and will continue to make extraordinary contributions to Australian culture, economy and science and we aim to promote and embed the vision of ‘A science landscape in respectful partnership with Indigenous Australia delivering innovative, sustainable, holistic solutions to meet our greatest national challenges’. By building and maintaining alliances and networks you have an in-depth knowledge of the key drivers /sensitivities of your industry partners and have the ability to influence their strategic direction. You pursue new ideas and approaches that create new concepts and opportunities that are not obvious to others.

In this position you will work with a supportive and diverse team to lead the development and implementation of a community information and engagement program in consultation and collaboration with stakeholders including the Northern Territory Government, Northern Territory Aboriginal Interpreter Service (AIS), Aboriginal communities, traditional Aboriginal owners, Native Title Holders, land councils and the regulators. Working in partnership with established CSIRO teams, you will also use outcomes from your engagement across the community to inform the development of research to understand the social, cultural, local economy and environmental impacts of onshore gas development, mining economy transitions more generally, and interactions between mining and other forms of development within Northern Australia. The program will develop culturally and linguistically appropriate materials that provide independent, credible, evidence-based information based on feedback from stakeholders and community engagement issues/questions raised. It will provide a best practice exemplar of communication methods with communities engaged with onshore gas development, supporting current and future decision making.

### Duties and Key Result Areas

* Develop best practice engagement and decision support methods applicable for development contexts across the Northern Territory and beyond
* Identify and influence critical stakeholders, building on existing relationships with the Northern Territory government, and Indigenous organisations and local communities in the Northern Territory.
* Lead theCommunity Engagement and Information Program in consultation and collaboration with a number of internal and external stakeholders.
* Determine information dissemination and collection methodology in consultation and collaboration with Northern Territory Aboriginal Interpreter Service (AIS).
* Test information during consultations and add/amend as required; develop new material as information gaps become apparent throughout consultations.
* Develop and build the suite of materials/information tools within the information program.
* Anticipate, plan (including long term/ strategic planning) and implement change regarding the approaches for sharing information in a culturally and linguistically sensitive way.
* Initiate and develop/innovate project plans in consultation with clients; analyse, validate and report results within project constraints.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team to carry out tasks in support of CSIRO’s scientific objectives.
* Apply specialist science, research and engagement expertise to the solution of complex problems within and across disciplines and projects; evaluate, interpret and integrate complex bodies of information and draw logical conclusions, synthesise proposals and defend options with reasoned arguments.
* Develop strong internal CSIRO linkages and working relationships to further CSIRO’s goals of integrated and collaborative approaches to environmentally sustainable development.
* Represent the organisation in external science forums and establish and lead forums as required, and seek to materially inform government, industry and community decision making.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.
* Other duties as directed.

## **Required Competencies**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Identifies critical stakeholders and influences them via an influential third party, for example through an established network, to gain support for sometimes contentious, proposals / ideas.
* **Resource Management/Leadership:** Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.
* **Judgement and Problem Solving:** Anticipates and manages problems in ambiguous situations. Develops and selects an appropriate course of action and provides for contingencies. Evaluates, interprets and integrates complex bodies of information and draws logical conclusions, synthesises proposals and defends options with reasoned arguments.
* **Independence:** Assesses the risk and opportunity of identified strategies, options and actions. Overcomes problems and setbacks in achieving goals. Invariably includes consideration of value-added future impact on bottom line when determining the optimal and efficient use of resources.
* **Adaptability:**Demonstrates flexibility in thinking and adapts to and manages the increasing rate of organisational change by adjusting strategies, goals and priorities.

## **Selection Criteria**

#### CSIRO is an Equal Opportunity employer working hard to recruit world-class talent that represents the diversity across our society. As part of our commitment to Aboriginal and Torres Strait Islander employment outcomes, preference will be given to Aboriginal and Torres Strait Islander candidates who meet the role criteria.

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A PhD (or an equivalent combination of qualifications and research experience) or other relevant qualification in subject areas relevant to onshore gas, mining transitions, regional economic transformation, energy, waste management or sustainable development, and significant experience and depth of understanding of science from a research or industry perspective.
2. Demonstrated experience identifying, developing and leading large research projects and/or commercial opportunities.
3. Track record of engaging with external stakeholders and leading initiatives with industry and community.
4. Demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander people societies, culture and the issues affecting Aboriginal and Torres Strait Islander people in Australian society.
5. Demonstrated ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people and work respectfully in partnership to deliver organisational goals and objectives.
6. Demonstrated ability to develop new networks and maintain existing relationships to further partnerships.
7. Evidence of effective communication with both internal and external stakeholders.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

The successful candidate will be asked to obtain and provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

This position will require regular travel throughout the Northern Territory providing information to the broader community. As travel will include regional and remote locations, the successful candidate is required to hold and maintain a full driver’s licence.

The successful candidate will be required to provide contact details of at least one Aboriginal and/or Torres Strait Islander person to be a cultural referee to confirm their ability to work and communication respectfully with Aboriginal and Torres Strait Islander People.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) and [CSIRO Land and Water](https://www.csiro.au/en/about/people/business-units/Land-and-Water) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted