# Position Details

## Research Projects- CSOF3

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| The following information is for applicants | |
| Advertised Job Title | CSIRO Quality Control Technician - Multiple Positions |
| Job Reference | * 76021 |
| Tenure | Indefinite (Full-time) |
| Salary Range | * AU$64,866 to AU$82,556 pa (pro-rata for part-time) + up to 15.4% superannuation |
| Location(s) | Clayton, VIC |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents Only |
| Position reports to the | Team Leader Protein Production |
| Client Focus – Internal | 0% |
| Client Focus – External | 100% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Dr John Power via email at john.power@csiro.au or phone +61 3 9545 2472 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

### Role Overview

Research Projects staff in CSIRO collaborate in scientific and technological activities with other research staff usually by assisting with detailed planning, undertaking or assisting with experimental, observational or technology development work, and in carrying out the more practical aspects of the work.

The purpose of this position is to provide support in the field of Quality Control (QC) testing to for GMP manufacture of vaccine and biotherapeutic candidates for use in preclinical and early human clinical (Phase 1) studies. The position reports to the Team Leader for Protein Production in CSIRO Biomedical Manufacturing and brings knowledge of Analytical test methodologies to support the development of new human biologic products. The successful candidate will be a team player with highly developed written and verbal communication skills.

The positions are based at Clayton, Melbourne but in the first year the appointees may be required to work at Parkville, or at non-CSIRO sites elsewhere in Melbourne to gain experience in additional aspects to the cGMP manufacture of biologics.

### Duties and Key Result Areas:

* Provide practical support in all aspects of Quality Control for testing of biological products including physiochemical, biological, microbiological, and compendial techniques.
* Adhere to the requirements of the Quality Management System (QMS) and Pharmaceutical Quality System (PQS).
* Accurate and timely completion of quality records.
* Support the implementation and maintenance of a LIMS for sample tracking and data recording within a GMP environment.
* Under technical direction undertake experiments, laboratory analyses or technology development activities (some non-routine) using a range of techniques, often working on a numerous parallel and competing tasks
* Assume ownership of testing equipment and maintain the same equipment in a GMP-ready state. Work in partnership with the supervisory staff to maintain the testing laboratory in a state of cGMP compliance and audit-readiness.
* Provide practical support in facility operation including inventory management, maintenance, sanitisation, and cleaning.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, often regionally dispersed research team, and business unit to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.
* Other duties as directed.

## **Required Competencies:**

* **Teamwork and Collaboration:** Proactively seeks and considers the ideas and opinions of others from within and outside the team to help form decisions, plans or actions.
* **Influence and Communication:** Puts forward ideas by presenting factual information supported by data, definitions, examples, illustrations or other aids, which will assist in conveying meaning.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Identifies and considers the implications of a range of available alternatives in order to select the most appropriate response to problems of a familiar or recurring nature.
* **Independence:** Recognise and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
* **Adaptability:**Willingness to change ideas or perceptions based on new information, contrary evidence or other people's points of view. Prepared to try out different approaches.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Relevant bachelor’s degree or equivalent relevant work experience in Cell Biology, Biotechnology, Biochemistry, or Microbiology.
2. Demonstrated experience with sterile techniques.
3. A current Australian driver’s licence.
4. Computer literacy and familiarity with MS Office applications.
5. Demonstrated track record of working collaboratively within a team to achieve results.

## **Desirable:**

1. Previous experience in cGMP testing of biologics.
2. Experience working in and maintaining quality control laboratories.
3. Demonstrated experience in testing of recombinant protein products using analyticla. Chromatography, electrophoresis, or other related techniques.
4. Experience in working under a QMS

Special Requirements

* The successful candidates will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

## **About CSIRO:**

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