# Position Details

## Research Scientist/Engineer- CSOF5

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| The following information is for applicants | |
| Advertised Job Title | Quantum Device Fabrication Scientist |
| Job Reference | 80442 |
| Tenure | Specified Term of 36 months  Full time |
| Salary Range | AU$102,724 to AU$111,165 per annum plus up to 15.4% superannuation |
| Location(s) | Lindfield, NSW |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian Citizens Only |
| Position reports to the | Team Leader – Quantum Materials & Devices |
| Client Focus – Internal | 20% |
| Client Focus – External | 80% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Scott Martin via email at [scott.martin@csiro.au](mailto:scott.martin@csiro.au) or phone +61 2 9413 7746 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

### Acknowledgement of Country

CSIRO acknowledges the Traditional Owners of the land, sea, and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

### Role Overview

The role of Research Scientist Staff in CSIRO is to conduct innovative research leading to scientific achievements that are aligned with CSIRO’s strategies. You may be engaged in scientific activity ranging from fundamental research to the investigation of specific industry or community problems. You will have the opportunity to build and maintain networks, play a lead role in securing project funds, provide scientific leadership, and pursue new ideas and approaches that create new concepts.

The Quantum Devices & Materials team uses CSIRO’s world-leading scientific capability in High Temperature Superconducting (HTS) electronic devices, circuits, and sensors to develop advanced magnetometry. The Quantum Device Fabrication Scientist will develop systems or devices related to superconducting sensors.

### Duties and Key Result Areas

* Under the supervision of more senior researchers, assist in the planning and preparation of research proposals and carry out research investigations, requiring originality, creativity, and innovation.
* Design and fabrication of multilayer devices (e.g., epitaxial thin films)
* Use of knowledge in thin film material properties including optical, electrical, mechanical to optimise device performance.
* Electrical and magnetic characterisation cryogenic measurements of experimental devices.
* Collation, analysis, and interpretation of measurements using statistical analysis.
* Contribute to the improvement and development of fabrication capability.
* Incorporate novel approaches to scientific investigations by adapting and/or developing original concepts and ideas for new, existing, and further research.
* Select the most profitable line of attack upon a problem, prepare detailed design proposals and experimental protocols.
* Present results in a meaningful format, prepare reports for clients and/or write scientific papers for publication.
* Provide supervision and coaching to students and technical staff as required.
* Communicate openly, effectively, and respectfully with all staff, clients, and suppliers in the interests of good business practice, collaboration, and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.
* Preparation for and participation in field trials
* Other duties as directed.

## **Required Competencies**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate responses by adapting/creating and testing alternative solutions.
* **Independence:** Plans, sets and works to meet challenging standards and goals for self and/or others. Recognises where endeavours will make the most impact or difference, decides on desired outcome and sets realistic goals to reach this target.
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of change.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A PhD (or an equivalent combination of qualifications and research experience) in a relevant field such as physics or engineering.
2. Experience in device nanofabrication.
3. A sound knowledge of materials science and device physics.
4. Demonstrated experience in undertaking laboratory measurements using electrical characterisation equipment.
5. Demonstrated capability in planning, organising, and manipulating experimental data including statistical and fitting techniques.
6. Demonstrated ability to undertake original, creative, and innovative research by generating and pursuing novel ideas and solutions to scientific research problems.
7. A demonstrated publication history of authorship on scientific papers in peer reviewed journals and/or reports, grant applications or inventorship on patent applications.

## **Desirable**

1. Demonstrated programming skills for control electronics and/or data analysis, in C++, Matlab, Python or similar.
2. Demonstrated cryogenic experimental measurements skills.
3. Experience with fabrication of quantum devices

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

* The successful candidate will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* The successful candidate will be required to obtain and maintain a Negative Vetting Level 2 Australian Government security clearance.

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* 1. People First
  2. Further Together
  3. Making it Real
  4. Trusted

Find out more about CSIRO [Manufacturing](https://www.csiro.au/en/Research/MF)