# Position Details

## Research Projects- CSOF5

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| The following information is for applicants | |
| Advertised Job Title | Duty Veterinarian – National Engagement (ACDP) |
| Job Reference | 87602 |
| Tenure | Specified Term ending 30 June 2025  Full-time |
| Salary Range | AU$102k - AU$111k per annum, plus up to 15.4% superannuation |
| Location(s) | Geelong – Australian Centre for Disease Preparedness (ACDP), VIC |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian Citizens Only |
| Position reports to the | Team Leader – Veterinary Investigations and Epidemiology |
| Client Focus – Internal | 50% |
| Client Focus – External | 50% |
| Number of Direct Reports | 0 |
| Enquire about this job | Mark Ford via email: [mark.ford@csiro.au](mailto:mark.ford@csiro.au), phone 03 5227 5000 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

### Role Overview

The role of Duty Veterinarian – National Engagement forms part of the Diagnosis, Surveillance and Response Program (DSR) within the Australian Centre for Disease Preparedness (ACDP). The position comprises two key focus areas - participating in the delivery of ACDP’s diagnostic service; and supporting to the ACDP directorate in the management of strategic stakeholder relationships regarding CSIRO’s animal health portfolio.

Duty Veterinarian – National Engagement works as a member of the Veterinary Investigations and Epidemiology team and will liaise with partner agencies and other submitters, coordinate laboratory testing and interpret and report results. The incumbent must hold a veterinary degree registerable in Australia, to act as an approved signatory for diagnostic reporting under ACDP's NATA accredited Quality Assurance System.

The position works closely with the ACDP Directorate and administrative services team to facilitate stakeholder engagement and management, provision of advice and support on complex issues, coordination of reporting, building strong internal and external networks, conducting analyses and research and formulating and preparing a range of strategic communications. This will include working closely with ACDP members of the Animal Health Committee (AHC) and Sub Committee for Animal Health Laboratory Standards (SCAHLS).

A requirement of this role is to be able to meet ACDP microbiological security and security assessment requirements.

### Duties and Key Result Areas

* Under the supervision of the Veterinary Investigations and Epidemiology team leader, deliver ACDP's diagnostic services.
* Participate in providing a prompt and accurate veterinary diagnostic service.
* Contribute to maintaining ACDP's Emergency Animal Disease Response Plan.
* Operate under, and help maintain, the laboratory's quality assurance and accreditation.
* Provide technical information and advice to various agencies on diagnosis, epidemiology and control of emergency animal diseases, in particular those exotic to Australia.
* Collaborate with other project scientists to publish results of investigations and service activities in official reports, industry and scientific publications.
* Provide high level support and advice to the ACDP Directorate relating to interactions with key stakeholders and external parties including AHC, SCAHLS, WOAH, FAO, DAFF.
* Prepare and review correspondence, applications, presentations and reports that deal with complex or sensitive matters, coordinate input from across ACDP and maintain confidentiality as required.
* Identify emerging opportunities and unforeseen issues requiring management attention or intervention, and develop appropriate actions
* Coordinate responses to internal and external information requests, and reporting requirements.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
* Abide by the microbiological security regulations at ACDP, being aware of and adhering to the microbiological security provisions that apply to exotic disease and commercial specimen testing.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Other duties as directed.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A degree in Veterinary Science registerable in Australia.
2. Demonstrated high level of scientific knowledge and interest in transboundary and/or zoonotic animal diseases.
3. A detailed understanding and experience working in the area of animal biosecurity at state and national levels.
4. Demonstrated record of client focus in the delivery of services.
5. Proven ability to work co-operatively as a member of a larger project team and to network with scientific and industry colleagues across a range of disciplines.
6. Demonstrated strong interpersonal skills including the ability to influence and persuade others on issues that may be contentious at times.

## **Desirable**

1. A considered awareness of the application of laboratory testing to the solution of animal health problems.
2. Experience in the delivery of laboratory-based training programs.
3. A familiarity with laboratory quality control and proficiency testing systems.

## **Required Competencies**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other team as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
* **Independence:** Plans, sets and works to meet challenging standards and goals for self and/or others. Recognises where endeavours will make the most impact or difference, decides on desired outcome and sets realistic goals to reach this target.
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

**Special Requirements**

**Security Assessment and Microbiological Security Requirements for Personnel Working on the Australian Centre for Disease Preparedness (ACDP) Site**

**To be eligible for this position you must be willing and able to comply with the following:**

1. Certain positions including those working in the ACDP microbiological secure area will require security clearance at a level appropriate to duties of the position. Confirmation of the appointment is subject to obtaining that clearance.
2. It is essential that all work on exotic or emerging diseases carried out at ACDP is conducted in a safe manner to prevent the escape of the disease agents used, and to this end, all activities and personnel will be subject to appropriate microbiological security measures. Consequently, while working at ACDP, you may not reside on a property on which are kept any of the following animals: sheep, cattle, pigs, goats, horses, asses, mules and camelids, any other cloven-hoofed animal, fowls, turkeys, geese, domestic ducks, caged birds, emus or ostriches. Personnel working with diseases of aquatic animals may not keep aquarium fish at their place of residence and at times specific species may be excluded depending on the nature of the work conducted.
3. In addition, for a period of seven days after working in the microbiologically secure area of ACDP, personnel may not have close contact with any of the above animals, amphibians or birds or the actual places where these animals are held, or visit any aquatic animal farm or aquatic animal hatchery.
4. Working in the barrier maintained Small Animal Facility or the Werribee Animal Health Farm requires avoidance of additional animals such as mice, rats, guinea pigs, rabbits, ferrets and poultry of a minimum of 3 days prior to arrival.
5. Certain positions will require medical assessment and vaccinations against various agents which may include (where applicable) influenza, Hepatitis b, Rabies, Japanese encephalitis, Q Fever and SARS-CoV-2 or other agents if working with certain viruses. The successful candidate will be required to provide satisfactory evidence of vaccination against certain viruses / diseases prior to commencement and/or may be expected to be vaccinated against other viruses/diseases during the course of their employment.
6. Positions working at PC4 will also require a pre-employment psychological assessment.
7. Given ACDP’s role in the International Regional Program, there may be a requirement for some personnel to travel internationally and if required for this work, suitable staff should be able to obtain a valid passport and obtain applicable vaccinations.
8. In the event of an emergency disease response, ACDP may be required to implement the Emergency Animal Disease Response Plan and personnel may be directed to work in areas other than their usual assignment in order to meet the needs of the response. This direction may include work outside usual working hours, and may require working onsite.
9. Personnel must abide by Occupational Health, Safety and Environment regulations. Safety signs and directives issued by CSIRO personnel must be complied with at all times.
10. Access restrictions apply to the Werribee Animal Health Facility (WAHF) site that is associated with, but remote from, the ACDP site.

**The successful candidate will be required to:**

1. Obtain and provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
2. Undertake a National Health Security Check (to be arranged post-commencement).
3. Obtain and maintain a security clearance at the Negative Vetting Level 1 (to be arranged post-commencement).
4. Be willing and able to participate in an on-call roster, working after hours and on weekends.
5. Be willing and able to travel both within Australia and overseas.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) and [Australian Centre for Disease Preparedness](https://www.csiro.au/en/about/facilities-collections/acdp) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted