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| The following information is for applicants | |
| Advertised Job Title | Mission Lead: Future Protein |
| Job Reference | 90361 |
| Salary | Attractive salary package plus up to 15.4% superannuation |
| Tenure | Specified Term of 3 years |
| Location(s) | Perth, Brisbane, Canberra, Melbourne preferred. Other locations may be considered. |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents Only |
| Position reports to the | Science Director, A&F |
| Number of Direct Reports | TBA |
| Enquire about this job | Contact Dr Jen Taylor via email jen.taylor@csiro.au |
| How to apply | Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

### Role Overview

The role of the staff in the Research Management functional area is to initiate, develop, lead and promote CSIRO's research capability for the benefit of Australia's economy, society/community and/or environment. Whilst the role often has an individual research component, the primary responsibility is the management and/or leadership of research, client relationships, staff and other resources. Research Management staff are responsible for ensuring delivery of scientific results to clients. In accordance with Business Unit and Sector research plans, research managers will undertake the establishment and facilitation of multi-team and multi-organisational, collaborative research programs leading to the delivery of results to clients.

The Future Protein Mission lead will:

* Lead a **multidisciplinary team on a strategically focused mission** in this current and significant scientific area of national interest.
* Lead the delivery of impactful projects and activities in the Mission, which establish or reinforce our credibility as a national source of expertise in the relevant fields of science and technology
* Ensure that the Mission is engaged with Industry and Government stakeholders with close **communication to ensure maximum relevance and impact.**

The Lead will be the internal and external face of the Future Protein Mission and will support communication of the mission, its objectives and work packages with external stakeholders and staff across CSIRO regarding the Mission.

### Duties and Key Result Areas:

* Be an ambassador for the Future Protein mission to external stakeholders, a visible presence to industry, research sector and government stakeholders.
* Lead the planning, strategy and delivery of major scientific and collaborative research programs within the Future Protein mission aimed at making significant, high impact breakthroughs.
* Integrate a multi-disciplinary team using an influential leadership ability and a strong governance of interests among the diverse team.
* Work with partners across the innovation system around shared goals that can only be solved through large-scale collaborative programs.
* Build and maintain collaborative networks across industry, government, the research sector and community.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, often regionally dispersed research team, and business unit to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.

## **Required Competencies:**

* **Teamwork and Collaboration:** Creates and fosters an environment in which there is a high level of cooperation within and between teams. Facilitates positive team relationships to build interactions across Business Units and the organisation.
* **Influence and Communication:** Identifies critical stakeholders and influences them via an influential third party, for example through an established network, to gain support for sometimes contentious proposals/ideas.
* **Resource Management/Leadership:** Provides leadership that fosters an environment that encourages new ideas and provides support for the development of emerging skills. Creates trust by displaying consistency, understanding, integrity and patience. Plans, seeks, allocates and monitors resources to achieve outcomes.
* **Judgement and Problem Solving:** Resolves major conceptual scientific, technical, commercial or management problems, which have a significant impact upon the field of research, professional function, the Business Unit or the Organisation. Situations faced have little or no precedent and require original concepts and approaches.
* **Independence:** Assesses the risk and opportunity of identified strategies, options and actions. Overcomes problems and setbacks in achieving goals. Invariably includes consideration of value-added future impact on bottom line when determining the optimal and efficient use of resources.
* **Adaptability:**Is flexible in response to external change or when faced with external constraints. Identifies and promotes the opportunities arising as a result of change.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Proven track record of building and leading a complex, high-impact research program including co-designing goals and developing and implementing strategy.
2. Proven track record of effective internal and external stakeholder engagement and strategic relationship management that grows new research partnerships and opportunities for future outcomes
3. Experience in developing innovation and impact in the agrifood sector, including developing strategy informed by impact opportunity and industry gaps
4. Proven track record of program/portfolio management to support delivery of major scientific and collaborative research programs.
5. Evidence of an entrepreneurial approach through commercial / industry experience closely linked to innovation.
6. Proven ability to work with ambiguity and bring clarity to complex issues.
7. Ability to prepare compelling written submissions that document the business case and roadmap.

Special Requirements

* The successful candidate will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* An Australian Government Security Clearance may be required at the Baseline level.

## **About CSIRO:**

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](http://www.csiro.au/)!

Find out more about CSIRO

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* 1. People First
  2. Further Together
  3. Making it Real
  4. Trusted