# Position Details

## CSIRO Early Research Career (CERC) Postdoctoral Fellowship– CSOF4

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| The following information is for applicants |
| Advertised Job Title | CSIRO Postdoctoral Fellowship in Direct Air Capture Using Amine Solutions |
| Job Reference | 82670 |
| Tenure | Specified Term of 2 years Full-time  |
| Salary Range | AU$89,926 to AU$98,504 pa + up to 15.4% superannuation |
| Location(s) | Newcastle, NSW |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | * Australian/New Zealand Citizens;
* Australian Permanent Residents;
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| Position reports to the | Research Team Leader |
| Client Focus – Internal | 80% |
| Client Focus – External | 20% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Dr Paul Feron via email: Paul.Feron@csiro.au or phone: +61 2 4960 6022 |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the area that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

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### Role Overview

**CSIRO Early Research Career (CERC) Postdoctoral Fellowships** provide opportunities to scientists and engineers who have completed their doctorate and have less than three years of relevant postdoctoral work experience. These fellowships aim to develop the next generation of future leaders of the innovation system through:

* A differentiated career development program to deliver capability excellence and breadth across all facets of the national innovation system.
* Research training via strategic research and development projects with a clear focus that will deliver real impact through science and engineering excellence;
* An innovative culture supporting the development and demonstration of original thinking and expertise leading to peer recognition; and
* Opportunities to develop skills and experience in collaborative research teams to effectively work within national and global multi/transdisciplinary and multi-stakeholder environments.

This CERC Postdoctoral Fellow **will be appointed for two years.**

### Direct air capture is increasingly seen as a necessary part of the technology portfolio that will address the global challenge of man-made climate change. The Postdoctoral Fellow will develop and assess innovative gas-liquid contacting concepts that enable efficient capture of CO2 from ambient air. These concepts will be inspired by gas/liquid contactors found in nature such as leaves. Dedicated high surface area contactors and low energy requirement processes are needed to progress this technology towards large scale deployment. If successful a much broader range of CO2-storage and -utilisation options will become accessible enabling a large contribution to climate change mitigation.

### Duties and Key Result Areas:

Under the direction of senior research scientists and engineers, this CERC Postdoctoral Fellow will:

* + Perform process and equipment focused theoretical assessments of a variety of liquids systems and innovative contactor geometries, using state-of-the-art chemical engineering research tools.
	+ Design and build bench-scale gas/liquid contactor systems and determine their effectiveness for direct air capture.
	+ Devise and conduct targeted experimental programs for validation of the technological concepts and process/equipment simulation models.
	+ Consider a range of potential opportunities for further development of the process concept and develop research proposals.
	+ Carry out innovative, impactful research of strategic importance to CSIRO that will, where possible, lead to novel and important scientific outcomes.
	+ Recognise and exploit opportunities for innovation and the generation of new theoretical perspectives, and progress opportunities for the further development or creation of new lines of research.
	+ Utilise design thinking methodology to plan and prepare research proposals, and apply non-academic impact methodology to research projects.
	+ Carry out research investigations requiring originality, creativity and innovation.
	+ Record, manage, and analyse data/information using relevant domain data science techniques..
	+ Proactively undertake development to grow effective researcher capabilities to support career goals.
	+ Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
	+ Other duties as directed.

[**The CERC Postdoctoral Fellow learning and development program**](http://www.csiro.au/en/Careers/Student-and-graduate-programs/Postdoctoral-fellowships)is developed between the CERC Postdoctoral Fellow and their CSIRO supervisor. The program will focus on enhancing the Fellows’ capabilities to the level expected of an independent researcher and will include on-the-job and course-based development encompassing:

* Discipline-specific techniques and protocols
* Professional growth
* Project management
* Communication and influencing skills
* Working and collaborating with others

## **Required Competencies:**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
* **Independence:** Recognise and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A doctorate (or will shortly satisfy the requirements of a PhD) in a relevant discipline area, such as chemical engineering, physics or mechanical engineering.

**Please note:** To be eligible for this role you must have at least one year of postdoctoral research experience, but **no more than 4 years** (full-time equivalent) of postdoctoral research experience.

1. Unwavering commitment to uphold and cultivate best Health, Safety and Environment practices in the workplace.
2. Thorough grasp of fluid dynamics and mass transfer phenomena without and with chemical reaction.
3. Excellent understanding of and/or practical or modelling experience with liquid absorbent-based CO2-capture processes.
4. Excellent laboratory skills including the design and engineering of bench-scale experimental facilities.
5. Excellent analytical skills and/or effective problem-solving abilities.
6. High level written and oral communication skills with the ability to represent the research team effectively internally and externally, including publishing in peer reviewed journals and/or authorship of scientific papers, reports, and presenting at national and/or international conferences.
7. A record of science innovation and creativity, including the ability & willingness to incorporate novel ideas and approaches into scientific investigations.

## **Desirable:**

1. A general understanding of CO2-capture processes and the application context.
2. An aptitude towards using modern science communication tools.
3. Remain productive, positive and resilient in complex, ambiguous and/or uncertain environments.
4. The ability to work effectively as part of a multi-disciplinary, potentially regionally dispersed research team, plus the motivation and discipline to carry out autonomous research.

To be appointed to this CERC Fellowship role candidates will be expected to commence employment by July 2022. To be appointed as a CERC Postdoctoral Fellow within CSIRO, candidates are required to have **submitted** their PhD at the time of commencement, as a minimum requirement, if PhD conferment has not been obtained. If a candidate has submitted, but their PhD has not yet been formally attained, the starting salary will be CSOF4-1 (AU$87,068). Upon CSIRO receiving written confirmation that the PhD has been awarded (within a six month period from commencement date), the salary will be increased to the negotiated level and the difference will be back-paid to the Officer’s start date.

Special Requirements

* The successful candidate will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

**Our value proposition**

We want CERC Postdoc Fellows to join our world class science, engineering and digital teams to solve big, complex problems that make a real difference to the future of Australia and the world.

You'll get to work with some of the most talented minds in their fields, not just in Australia, but in the world. At CSIRO, we spark off each other, learn from each other, trust each other and collaborate closely to achieve more than we could individually.

CSIRO Early Research Career (CERC) Postdoctoral Fellow Experience Employee Value Proposition (EVP). Find out more [here](https://www.csiro.au/en/careers/postdoctoral-fellowships)!

## **About CSIRO:**

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](http://www.csiro.au/)!

CSIRO is a values-based organisation. In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* 1. People First
	2. Further Together
	3. Making it Real
	4. Trusted

Find out more about CSIRO [Energy](https://www.csiro.au/en/Research/EF)