# Position Details

## Research Manager- CSOF8

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| The following information is for applicants | |
| Advertised Job Title | Mission Lead: Minimising Antimicrobial Resistance (MARM) |
| Job Reference | 90732 |
| Salary | Attractive salary package offered plus up to 15.4% superannuation |
| Tenure | Specified Term – 3 years |
| Location(s) | Canberra, Geelong or Sydney preferred, other locations may be considered |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents Only |
| Position reports to the | Business Unit Director, Health & Biosecurity |
| Number of Direct Reports | 4 |
| Enquire about this job | Please contact Shree Chattopadhyay on [shree.chattopadhyay@csiro.au](mailto:shree.chattopadhyay@csiro.au) or +61 2 9413 7065 |
| How to apply | Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

### Role Overview

CSIRO’s purpose as Australia’s national science agency is to solve Australia’s greatest challenges through innovative science and technology. As one of the world’s largest mission-driven multidisciplinary science and research organisations, we are focusing on the issues that matter the most: for our quality of life, for the economy and for our environment.

CSIRO has embarked on a Missions program to accelerate our capacity to solve the greatest challenges at scale through collaborative programs enabled by investments in digital, future science and tech, data and our people. These major scientific and collaborative research programs are intended to amplify our nation’s capacity to solve the greatest challenges and accelerate the pace and scale at which we can solve each challenge and unlock a better future for our community, our economy and the planet.

The aim of the Minimising Antimicrobial Resistance Mission is to halt the rising death rate and hospitalisation costs of antimicrobial resistance in Australia, by 2030. The Mission will achieve its objective by working with partners to grow an ecosystem that will secure the future of antimicrobials as an integral part of our health system. CSIRO will work with mission partners to develop the ecosystem, with enabling regulation and policy incentives, to support investment in translatable technological solutions that are effective and commercially sustainable. The Mission will ensure antimicrobial resistance prevention, management, and response moves from a primarily policy-driven government initiative to a long-term, sustainable business model backed by public and private investment, driving growth and innovation across sectors.

The Minimising Antimicrobial Resistance Mission Lead will:

* Leads a **multidisciplinary team on a strategically focused mission** in one current and significant scientific area of national interest. Delivers impactful findings in this area and becomes the national source of expertise in that field.
* Ensures that the Mission is engaged with Government and Industry stakeholders with close **communication to ensure maximum relevance and impact.**

The Lead will be the internal and external face of the AMR Mission, and together with its partners, will aim to connect, coordinate, and cultivate initiatives and technologies to halt the rising death rate and economic burden of antimicrobial resistance in Australia by 2030.

The AMR Mission is currently in advanced planning phase. The Mission Lead will be responsible for finalising impactful solution roadmaps and impact pathways across the One Health sector, implementing the mission plan, developing partnerships and preparing all aspects ready for launch.

### Duties and Key Result Areas:

* Be an ambassador for the mission to external stakeholders, and a visible presence to industry, the research sector and government stakeholders.
* Lead the planning, strategy and delivery of major scientific and collaborative research programs aimed at making significant, high impact breakthroughs.
* Integrate a multi-disciplinary and diverse team using an influential leadership ability and a strong governance of interests among the diverse team.
* Work with partners across the innovation system around shared goals that can only be solved through large-scale collaborative programs.
* Build and maintain collaborative networks across industry, government, the research sector and community.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, often regionally dispersed research team, and business unit to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Making Safety Personal goals.

## **Required Competencies**

* **Teamwork and Collaboration:** Creates and fosters an environment in which there is a high level of cooperation within and between teams. Facilitates positive team relationships to build interactions across Business Units and the organisation.
* **Influence and Communication:** Uses complex influencing strategies, for example, assembling strategic coalitions, building behind the scenes support and the tactical use of information to gain support.
* **Resource Management/Leadership:** Contributes to or defines Business Unit / organisational policy directions, strategic planning and operationalises the vision for staff and gains commitment to the direction chosen. Plans, seeks, allocates resources and monitors to achieve outcomes. Adopts a mentor role.
* **Judgement and Problem Solving:** Resolves major conceptual scientific, technical, commercial or management problems, which have a significant impact upon the field of research, professional function, the Business Unit or the Organisation. Situations faced have little or no precedent and require original concepts and approaches.
* **Independence:** Commits significant resources in the face of uncertainty and takes calculated risks to improve performance and achieve challenging goals. Uses personal energy to drive change strategies. Formulates and implements contingency plans to minimise the impact of potential risks. Accepts personal responsibility for the outcomes of decisions/risks taken.
* **Adaptability:**Is flexible in response to external change or when faced with external constraints. Identifies and promotes the opportunities arising as a result of change.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Proven track record of building an initiative from inception to achieve impactful outcomes, and a proven track record of leading a team to deliver complex initiatives including co-designing goals, developing strategy and achieving outcomes.​
2. Proven track record of effective internal and external stakeholder engagement and strategic relationship management that grows new research partnerships and opportunities for future outcomes.
3. Proven track record of program/portfolio management to support delivery of major scientific and collaborative research programs.
4. Evidence of an entrepreneurial approach through commercial / industry experience closely linked to innovation.
5. Proven ability to work with ambiguity and bring clarity to complex issues.
6. Ability to prepare compelling written submissions that document the Mission’s business case and roadmap.

Special Requirements

* The successful candidate will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* An Australian Government Security Clearance may be required at the Baseline level.

## **About CSIRO:**

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](http://www.csiro.au/)!

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* 1. People First
  2. Further Together
  3. Making it Real
  4. Trusted