# Position Details

## Technical Services - CSOF3

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| The following information is for applicants | |
| Advertised Job Title | Field/Lab Technician |
| Job Reference | 84102 |
| Tenure | Specified Term of 3 years  Full-time |
| Salary Range | AU$66,163 - AU$84,207 per annum (pro-rata for part-time)  plus, up to 15.4% superannuation |
| Location(s) | Hobart, TAS |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | * Australian/New Zealand Citizens and Australian Permanent Residents * Appropriate Australian work visa holders |
| Position reports to the | Tim Lynch, Team Leader |
| Client Focus – Internal | 90% |
| Client Focus – External | 10% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Tim Lynch via email at Tim.Lynch@csiro.au or  phone +61 3 6232 5239 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea, and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

### Role Overview

Research conducted within CSIRO Oceans & Atmosphere (O&A) provides for large-scale multidisciplinary science to manage Australia's marine estate and atmospheric environment, plan for and respond to weather and climate related natural hazards and ensure sustainable coastal development and growth of marine industries.

We develop tools for decision making in coastal-marine regions and provide scientific support to authorities and industries responsible for the sustainable management and use of Australian and international fisheries.

CSIRO has a large and continuing dive program of approximately 1,000 dives per year which operates out of three locations (Hobart, Perth and Brisbane).

The role of Field/Lab Technician will fulfill the strong need for a versatile junior staff member with an integrated skill set to be a dive co-ordinator/coxswain and assist in a broad set of field and laboratory work. To succeed in this role, you will need the skills to support intensive field campaigns across multiple projects.

### Duties and Key Result Areas

* Diver, Dive Coordinator and coxswain duties and the skippering of small boats.
* Participate in and provide assistance with logistics for field and dive trips, the preparation and maintenance of field equipment.
* Supervise dive safety at the dive site and restricting or suspending any dive operations considered unsafe.
* Submit Dive Plans to SDO (or CDO) for approval and notifying the SDO of diving-related injury or incidents.
* Conduct a broad range of administrative, research and laboratory duties including data entry, recording of experimental results, collecting, and processing of field samples for carbon analysis.
* Assist in the care of aquariums.
* Provide Dogman expertise for crane deployments of gear.
* Implement the electronic diver log system based on recommendations by the Dive Advisory Committee (DAC) and Trailing electronic dive records.
* Communicate openly, effectively, and respectfully with all staff, clients, and suppliers in the interests of good business practice, collaboration, and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary team, and business unit to carry out tasks in support of CSIRO scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. A Bachelor’s degree (BSc) in Marine Biology.
2. Current coxswain and commercial (scientific) (ADAS qualifications) diving certificate.
3. Demonstrated experience in scientific diving, dive coordinating and diving fieldwork.
4. Experience in laboratory analysis, data entry and record keeping.
5. The ability to travel for field work and projects for up to 2-4 weeks at a time.
6. Strong oral and written communication and interpersonal skills and ability to work effectively in a team environment.

## **Desirable**

1. Dogman certificate

## **Required Competencies**

* **Teamwork and Collaboration:** Proactively seeks and considers the ideas and opinions of others from within and outside the team to help form decisions, plans or actions.
* **Influence and Communication:** Puts forward ideas by presenting factual information supported by data, definitions, examples, illustrations or other aids, which will assist in conveying meaning.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Identifies and considers the implications of a range of available alternatives in order to select the most appropriate response to problems of a familiar or recurring nature.
* **Independence:** Recognise and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
* **Adaptability:**Willingness to change ideas or perceptions based on new information, contrary evidence or other people's points of view. Prepared to try out different approaches.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](http://www.csiro.au/)!