# Position Details

## Research Projects- CSOF2

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| The following information is for applicants | |
| Advertised Job Title | Research Project Officer |
| Job Reference | 92138 |
| Tenure | Specified Term of 3 years  Full-time |
| Salary Range | AU$51,031 - AU$65,779 per annum (pro-rata for part-time)  plus up to 15.4% superannuation |
| Location(s) | Lansdown research station, Woodstock, 4816, Qld |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | * Australian/New Zealand Citizens and Australian Permanent Residents |
| Position reports to the | Team leader |
| Client Focus – Internal | 70% |
| Client Focus – External | 30% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Stuart Denman via email at stuart.denman@csiro.au or phone +61 7 3214 2273 |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

### Role Overview

The role of Research Projects staff in CSIRO is to collaborate in scientific and technological activities with other research staff usually by assisting with detailed planning, undertaking or assisting with experimental, observational or technology development work, and in carrying out the more practical aspects of the work.

As part of the Northern cattle production team, this role will contribute to research projects that are focused on delivering solutions for the livestock industry in relation to reducing methane emissions from cattle and improving productivity. The role will involve mainly working with cattle in pen and paddock environments and include preparing feed and diet supplements along with maintaining and cleaning the animal facilities.

### Duties and Key Result Areas

* Under general supervision, perform routine animal handling or operational tasks requiring skills which have been developed through experience or training.
* Follow pre-determined protocols to achieve research objectives.
* Collect samples according to defined standards and ensure samples are stored and identified correctly.
* Identify and report anomalies.
* May assist in establishing experiments, monitor, summarise and record results and typically are required to maintain a record of experimental results.
* Undertake tasks that are generally straightforward but more difficult techniques or a broader range of tasks can be performed following instructions on what is required, the method/approach and the techniques to be used.
* Respond courteously and efficiently to requests for their services, keep clients informed about progress and redirect requests to appropriate staff when required.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team to carry out tasks in support of CSIRO’s scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Certificate of high school education and/or relevant work experience in livestock husbandry.
2. Demonstrated livestock experience; general husbandry, understanding animal behaviour, ability to identify sick or injured animals.
3. Demonstrated experience in general animal duties; feeding animals and cleaning of animal house facilities, preparation of diets and feed supplements.
4. Demonstrated ability for accurate record keeping
5. A current driver’s licence.

## **Desirable**

1. Machinery qualifications UTV.

## **Required Competencies**

* **Teamwork and Collaboration:** Demonstrates initiative, actively contributing as a team member. Supports team decisions and keeps other team members up to date about individual actions. Shares all relevant and useful information. Pitches in and helps other team members when necessary.
* **Influence and Communication:** Communicates basic facts in a courteous manner including posing appropriate questions to gain factual information.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Selects appropriate solutions to clearly defined problems using readily available information. Alternatives are limited and prescribed or apparent.
* **Independence:** Accepts personal responsibility for doing the job well. Looks for opportunities to improve the way things are done and makes recommendations accordingly.
* **Adaptability:**Accepts the need for change to work routines or technology.

Special Requirements

Appointment to this role may be subject to conditions including provision of a national police check as well as other security/medical/character clearance requirements.

Include if relevant:

* The successful candidate will be asked to obtain and provide evidence of a National Police Check or equivalent. Please note that people with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) and [Agriculture and Food](https://www.csiro.au/en/Research/AF) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted