# Position Details

## Technical Services – CSOF2

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| The following information is for applicants |
| Advertised Job Title | Mechanical Apprentice |
| Job Reference | 94616 |
| Tenure | Specified Term of 4 years, Full-time |
| Salary Range | AU $29,202 (1st year starting salary) up to 52,563 (4th year of apprenticeship), plus up to 15.4% superannuation. |
| Location(s) | Myall Vale, NSW |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents |
| Position reports to the | Team Leader |
| Enquire about this job | Contact Jo Beckhousevia email: jo.beckhouse@csiro.au or phone +61 2 6799 1560 |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

**Child Safety**

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](https://www.csiro.au/en/about/policies/child-safe-policy).

### Role Overview

The role of Mechanical Apprentice in CSIRO is to provide support over a four-year period for scientific research across a range of different research projects. You will assist the Cotton Breeding program in the machining, cutting, welding and assembly of a variety of materials and components to certain specifications.

### An apprenticeship or traineeship means you learn practical skills with an employer as well as formal learning with an approved provider and get a nationally recognised qualification you can use anywhere. You will undergo training in the field of agricultural mechanics under the guidance of skilled trades persons and attend TAFE college on week block release, with the goal of achieving Certificate 3 in Agricultural Mechanical Technology.

### Duties and Key Result Areas

* The duties on commencement and throughout the apprenticeship will be directed towards work place competencies appropriate to an agricultural mechanist, through on the job training and the successful completion of a Certificate 3 Agricultural Mechanical Technology.
* Communicate effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work as part of a multi-disciplinary, often regionally dispersed research team, to carry out tasks under the direction of Senior Technical staff.
* Work collaboratively with colleagues within your team, the business unit and across CSIRO, to reach objectives.
* Provide instruction and assist other staff to complete allocated tasks and activities, as required.
* Provide instruction on activities pertaining to the immediate work area and responsibilities, as required.
* Adapt techniques, procedures/equipment/ concepts/ideas in support of existing and further research.
* Adhere to the spirit and practice of CSIRO’s Values, Health, Safety and Environment plans and policies, Diversity initiatives and Zero Harm goals.
* Other duties as directed.

**Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Certificate of high school education and/or relevant work experience in agriculture or mechanics.
2. Secondary education sufficient to allow entry to appropriate vocational certificate course, including passes in English, Maths and Science.
3. Ability to travel to and from the CSIRO Myall Vale site and to the appropriate TAFE College, based in Dubbo
4. Aptitude for practical manipulation and theoretical study as demonstrated by previous interests, hobbies and achievements at school.
5. Evidence of initiative, self-motivation and curiosity.
6. Capable of working effectively as part of a multi-disciplinary, regionally dispersed research team, and carry out tasks under the direction of Senior Technical Staff.
7. The ability & willingness to contribute novel ideas and approaches in support of scientific investigations.

## **Desirable**

1. Successful completion of at least five years secondary schooling or participation in a pre-apprenticeship program.
2. Agreement to study for a Certificate of Agricultural Mechanical Technology.

## **Required Competencies**

* **Teamwork and Collaboration:** Demonstrates initiative, actively contributing as a team member. Supports team decisions and keeps other team members up to date about individual actions. Shares all relevant and useful information. Pitches in and helps other team members when necessary.
* **Influence and Communication:** Communicates basic facts in a courteous manner including posing appropriate questions to gain factual information.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Selects appropriate solutions to clearly defined problems using readily available information. Alternatives are limited and prescribed or apparent.
* **Independence:** Accepts personal responsibility for doing the job well. Looks for opportunities to improve the way things are done and makes recommendations accordingly.
* **Adaptability:**Accepts the need for change to work routines or technology.

Special Requirements

Appointment to this role is subject to provision of a pre-employment background check and may be subject to other security/medical/character clearance requirements.

* The successful candidate will undertake a pre-employment background check. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* The successful candidate will be required to undertake a pre-employment medical examination prior to commencement.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) and [Ag & Food](http://www.csiro.au/en/Research/AF) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted