# Position Details

## Technical Services- CSOF4

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| The following information is for applicants |
| Advertised Job Title | Site Mechanic  |
| Job Reference | 97633 |
| Tenure | Indefinite Full-time |
| Salary Range | AU$93,267 - AU$105,517 per annum (pro-rata for part-time)plus up to 15.4% superannuation |
| Location(s) | Myall Vale – Narrabri, NSW |
| Relocation Assistance | Will be provided to the successful candidate if required |
| Applications are open to | Australian/New Zealand Citizens and Australian Permanent Residents |
| Position reports to the | Site Leader |
| Client Focus – Internal | 100% |
| Client Focus – External | 0% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Rod Jackson via email at Rod.Jackson@csiro.au or phone 0429901908 |
| How to apply | Apply online at <https://jobs.csiro.au/> Internal applicants please apply via **Jobs Central**If you experience difficulties when applying, please email careers.online@csiro.au or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

**Child Safety**

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](https://www.csiro.au/en/about/policies/child-safe-policy).

### Role Overview

The role of Technical Services staff in CSIRO is to provide support for scientific research in a diverse range of laboratory and field situations across a range of different research projects.

This position is part of the Cotton Research Unit based at Myall Vale, near Narrabri, and will report to the Site Leader. Narrabri is in the heart of a rich agricultural area including irrigated and dryland cropping. The Cotton Research Unit is based at the Australian Cotton Research Institute, a large research facility owned by NSW DPI. CSIRO is involved in development of elite cotton varieties and improving crop management to ensure the international competitiveness of the Australian cotton industry. At the site, CSIRO has a range of agricultural plant and equipment, including tractors, sowing and tillage equipment, cotton picking equipment, spray rigs and cotton gins.

The role is to ensure that plant and machinery is functioning properly when needed, to trouble-shoot breakdowns when they occur and to implement modifications/improvements if necessary. This position will be responsible for ensuring all plant and equipment comply with relevant standards and that maintenance schedules are implemented and documented. This position will also contribute to the overall research program by assisting with field operations both at Myall Vale and other field sites as required.

### Duties and Key Result Areas

* Maintain, manage and repair plant and equipment, including troubleshooting breakdowns.
* Develop, implement and record structured maintenance schedules for plant and equipment.
* Collaborate with other internal Research Units to document maintenance systems and processes as required.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team to carry out tasks in support of CSIRO scientific objectives.
* Provide technical support to field-based research projects, including plant and equipment operation at multiple sites across the cotton industry.
* Provide instruction to early career technicians on activities pertaining to the immediate work area as required.
* Follow best practices in Health, Safety and Environment (HSE) procedures at all times as outlined in the site Risk Management Plan and other organisational documents.
* Communicate openly, effectively and respectfully with all staff, clients and suppliers in the interests of good business practice, collaboration and enhancement of CSIRO’s reputation.
* Work collaboratively as part of a multi-disciplinary, regionally dispersed research team to carry out tasks in support of CSIRO scientific objectives.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy and diversity initiatives.
* Other duties as directed.

**Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Certificate III in Automotive Mechanical Technology or equivalent.

2. Experience in mechanical maintenance of agricultural machinery, or equivalent, including troubleshooting breakdowns.

3. Proven ability to develop, implement and record structured maintenance schedules for plant and equipment.

4. Demonstrated understanding and strong commitment to Workplace Health and Safety.

5. Current MR or HR licence (with the ability to obtain a HC licence within 3 months).

6. The ability and willingness to travel to regional field sites at short notice.

## **Desirable**

1. Heavy Combination (HC) driver’s license.
2. The ability to operate agricultural machinery relating to cotton production.

## **Required Competencies**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Allocates activities, directs tasks and manages resources to meet objectives. Provides coaching and on the job training, recognises and supports staff achievements and fosters open communication in the team.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
* **Independence:** Recognises and makes immediate changes to improve performance (faster, better, lower cost, more efficiently, better quality, improved client satisfaction).
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

Special Requirements

Appointment to this role is subject to provision of a pre-employment background check and may be subject to other security/medical/character clearance requirements.

* The successful candidate will undertake a pre-employment background check. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
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* The successful candidate will be required to undertake a pre-employment medical examination prior to commencement.
* Current MR or HR licence (with the ability to obtain a HC licence within 3 months).

## **About CSIRO**

We solve the greatest challenges through innovative science and technology.

Visit [CSIRO Online](http://www.csiro.au/) for more information.

CSIRO is a values-based organisation.  In your application and at interview you will need to demonstrate behaviours aligned to our values of:

* People First
* Further Together
* Making it Real
* Trusted