# Position Details

## Technical Services - CSOF5

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| The following information is for applicants | |
| Advertised Job Title | M365 Technical Lead |
| Job Reference | 98528 |
| Tenure | Indefinite Full-time |
| Salary Range | AU$110,038 - AU$119,080 per annum (pro-rata for part-time)  plus, up to 15.4% superannuation |
| Location(s) | All locations where CSIRO has a significant presence |
| Relocation Assistance | Not required |
| Applications are open to | Australian Citizens Only |
| Position reports to the | DSE Team Leader |
| Client Focus – Internal | 80% |
| Client Focus – External | 20% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Mark Allen via email at M.Allen@csiro.au |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

**Child Safety**

CSIRO is committed to the safety and well-being of all children and young people involved in our activities and programs. View our [Child Safe Policy](https://www.csiro.au/en/about/policies/child-safe-policy)

### Role Overview

### CSIRO's Information and Technology (IM&T) division is embarking on an ambitious portfolio of work designed to support the organisations strategy to 2020. Underpinning the portfolio is a desire for staff to have seamless, secure access to tools, systems and processes that back the delivery of world class science.

### This role is technical lead for platform administration of the Power Platform suite. This will include providing direction and implementation of configuration for the platforms, as well as managing the day-to-day operational activities, and advising on the governance and future roadmap for the platform.

### The Power Platform Technical Lead role will require you to work with various IMT groups and architectures in development today. The right candidate will be highly experienced in product development and have demonstrated balance between technical mastery, coaching and developing technical teams and leadership.

### Security Clearance: This is a security assessed position and the successful applicant will be required to obtain and maintain a security clearance of NV1 (SECRET).

### Duties and Key Result Areas

* Lead the implementation of technical deliverables across Power Platform service
* Provide advice on the future direction of the power platform suite of tools
* Collaborate closely with business stakeholders and various IMT teams and vendors to ensure solutions are built to reflect the needs of the business whilst making the best use of current development practices
* Maintain technical relationships with stakeholders and technology partners
* Be a trusted technology adviser to our stakeholders as well as your colleagues
* Work collaboratively with various IMT teams, Business groups and vendors to complete project deliverables and BAU deliverables
* Provide specialist advice to operational teams for support and maintenance of relevant technologies
* Lead lifecycle management and service improvement activities across all Messaging services
* Keep up-to-date with emerging IT trends and standards via formal and informal training to ensure an appropriate technical direction for the organisation.
* Identify and document technical training requirements for operational teams to ensure service sustainability and growth are maximized
* Contribute positively to stimulate and promote a team approach, and develop sound working relationships with system business owners
* Coaching and mentoring of fellow team members

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

* Significant experience in designing & creating solutions using Power Platform
* Demonstrated ability in providing technical advice to team members, management and clients.
* Excellent communication skills, including an ability to work collaboratively across multi-disciplinary, geographically disperse teams.
* A collaborative team player
* Strong initiative skills and a solutions mindset
* Demonstrated knowledge, understanding and commitment to principles of Workplace Diversity; Equal Employment Opportunity; Occupational Health, Safety and Environment; and Employee Participation.

## **Desirable**

* Experience planning, designing, and implementing the following technologies:
  + Identity and Access Management

## **Required Competencies**

* **Teamwork and Collaboration:** Cooperates with others to achieve organisational objectives and may share team resources in order to do this. Collaborates with other teams as well as industry colleagues.
* **Influence and Communication:** Uses knowledge of other party's priorities and adapts presentations or discussions to appeal to the interests and level of the audience. Anticipates and prepares for others reactions.
* **Resource Management/Leadership:** Sets up and maintains effective and efficient work teams and manages performance and resources, to achieve objectives. Chooses appropriate management strategies and communication styles to maintain high levels of motivation and productivity. Gives feedback for development purposes and provides support and direction for improvement.
* **Judgement and Problem Solving:** Investigates underlying issues of complex and ill-defined problems and develops appropriate response by adapting/creating and testing alternative solutions.
* **Independence:** Plans, sets and works to meet challenging standards and goals for self and/or others. Recognises where endeavours will make the most impact or difference, decides on desired outcome and sets realistic goals to reach this target.
* **Adaptability:**Copes with ambiguity or situations that lack clarity. Adapts readily to changing circumstances and new responsibilities (which may include activities outside own preferences) in the interests of achieving team objectives. Recognises the need for and undertakes personal development as a result of changes.

Special Requirements

Appointment to this role may be subject to conditions including the provision of a national police check as well as other security/medical/character clearance requirements.

Include if relevant:

* The successful candidate will be asked to obtain and provide evidence of a National Police Clearance or equivalent. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* The successful candidate will be required to obtain and maintain a security clearance at the NC1
* The successful candidate will be required to undertake a pre-employment medical examination before commencement.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. Visit [CSIRO Online](http://www.csiro.au/) for more information.

CSIRO is a values-based organisation.  In your application and at the interview you will need to demonstrate behaviours aligned with our values of:

* People First
* Further Together
* Making it Real
* Trusted