# Position Details

## Research Projects- CSOF2

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| The following information is for applicants | |
| Advertised Job Title | Research Assistant - Animal Care (part-time) |
| Job Reference | 101157 |
| Tenure | Specified Term of 3 years and 9 months  Part-time 16-24 hours per fortnight (*to be negotiated*) |
| Salary Range | AU$59,071 - AU$71,010 per annum (pro-rata for part-time)  plus up to 15.4% superannuation |
| Location(s) | Canberra (Black Mountain), ACT |
| Applications are open to | * Australian and New Zealand Citizens and Australian Permanent Residents (already onshore) * Australian temporary residents with a valid working visa for the duration of the specified term |
| Position reports to the | Leader, *Reproductive Biology Org Unit* |
| Client Focus – Internal | 100% |
| Client Focus – External | 0% |
| Number of Direct Reports | 0 |
| Enquire about this job | Contact Kevin Oh via email at kevin.oh@csiro.au or phone +61 2 6218 3454. |
| How to apply | Apply online at <https://jobs.csiro.au/>  Internal applicants please apply via **Jobs Central**  If you experience difficulties when applying, please email [careers.online@csiro.au](mailto:careers.online@csiro.au) or call 1300 984 220. |

**Acknowledgement of Country**

CSIRO acknowledges the Traditional Owners of the land, sea and waters, of the areas that we live and work on across Australia. We acknowledge their continuing connection to their culture and pay our respects to their Elders past and present. View our [vision towards reconciliation](https://www.csiro.au/en/about/Indigenous-engagement/Reconciliation-Action-Plan).

**Child Safety**

CSIRO is committed to the safety and wellbeing of all children and young people involved in our activities and programs. View our [Child Safe Policy](https://www.csiro.au/en/about/policies/child-safe-policy).

### Role Overview

The role of Research Projects staff in CSIRO is to collaborate in scientific and technological activities with other research staff usually by assisting with detailed planning, undertaking or assisting with experimental, observational or technology development work, and in carrying out the more practical aspects of the work.

As a member of the CSIRO Genetic Biocontrol Team at Black Mountain, this **part-time** role will contribute to routine husbandry and care of rabbits and rodents in our research animal facilities. The team’s research focuses on investigating new technologies for managing feral and invasive mammals that have devastating impacts on our unique Australian biodiversity, and cause significant economic damage to agriculture and industry. Animal Care Research Assistants are responsible for maintaining high standards of animal husbandry and care in biosecure facilities to support ongoing research projects.

The role involves working **regular morning shifts on at least one weekend day, 1-2 weekday shifts, and some public holidays.**

### Duties and Key Result Areas

* Perform routine care and husbandry of rabbits and rodents in biosecure (PC2) research facilities in strict accordance with *The Australian Code For The Care And Use Of Animals For Scientific Purposes****.***
* Understand and adhere to all facility regulations pertaining to biosecurity, workplace safety, and working with laboratory research animals.
* Work autonomously with high levels of self-motivation.
* Clear and timely communication with other members of the Team.
* Assist with animal monitoring and sample collection according to defined standards and ensure samples are stored and identified correctly.
* Undertake all essential training and inductions.
* Identify and prompt reporting of any anomalies.
* Adhere to the spirit and practice of CSIRO’s Values, Code of Conduct, Health, Safety and Environment procedures and policy and diversity initiatives.
* Other duties as directed.

## **Selection Criteria**

#### Essential

*Under CSIRO policy only those who meet all essential criteria can be appointed.*

1. Certificate of high school education
2. Relevant formal qualification/s in Animal Care and/or 1+ year of equivalent relevant work

experience providing animal husbandry (e.g., in research, commercial, or veterinary settings).

1. Demonstrated evidence of good communication skills and ability to coordinate closely working within a team.
2. Demonstrated evidence of good attention to detail, exceptional organisational and time-management skills, and record keeping ability
3. Must not own or come into frequent close contact with pet or wild rabbits or rodents.
4. A valid driver’s licence.

## **Desirable**

1. Previous work experience providing animal care and husbandry in a research setting.
2. Previous work experience in physical containment (e.g., PC2 or higher) research facilities.
3. Ability and willingness to regularly work morning shifts (2-4 hrs) on Saturdays and Sundays.

## **Required Competencies**

* **Teamwork and Collaboration:** Demonstrates initiative, actively contributing as a team member. Supports team decisions and keeps other team members up to date about individual actions. Shares all relevant and useful information. Pitches in and helps other team members when necessary.
* **Influence and Communication:** Communicates basic facts in a courteous manner including posing appropriate questions to gain factual information.
* **Resource Management/Leadership:** Provides instruction and assists other staff to complete allocated tasks and activities.
* **Judgement and Problem Solving:** Selects appropriate solutions to clearly defined problems using readily available information. Alternatives are limited and prescribed or apparent.
* **Independence:** Accepts personal responsibility for doing the job well. Looks for opportunities to improve the way things are done and makes recommendations accordingly.
* **Adaptability:**Accepts the need for change to work routines or technology.

Special Requirements

* The successful candidate will undertake a pre-employment police background check. Please note that individuals with criminal records are not automatically deemed ineligible. Each application will be considered on its merits.
* The successful applicant must be willing and able to regularly work *at least* one morning shift (2-4 hrs) each weekend, along with regular shifts on 1-2 weekday mornings. Additional shift may be occasional required on some public holidays.
* Successful application must not own or come into frequent close contact with pet or wild rabbits or rodents.

## **About CSIRO**

We solve the greatest challenges through innovative science and technology. To find out more visit us [online](http://www.csiro.au/)!

CSIRO is a values-based organisation.  In your application and at the interview you will need to demonstrate behaviours aligned to our values of:

* 1. People First
  2. Further Together
  3. Making it Real
  4. Trusted

## **CSIRO Health & Biosecurity (H&B)**

We undertake world-class multidisciplinary science, develop relevant IP and deploy innovative solutions through our national and global networks to address the complexity and interdependencies of human, animal and environmental health and biosecurity challenges across Australia and the world. We work with a diverse range of people and partners that span Australia and 25 countries, fostering a shared vision to create measurable economic, environmental, and social impact.

Health & Biosecurity’s portfolio of work drives impact through three key impact areas:

* Increasing Australia’s preparedness and responsiveness to health and biosecurity threats
* Accelerating the technologically and digitally driven transformation of Australia’s healthcare and biosecurity systems
* Improving the health and wellbeing of all Australians

Find out more about CSIRO [Health and Biosecurity](https://www.csiro.au/en/about/people/business-units/health-and-biosecurity).

## **H&B – Biosecurity Program & Environmental Biosecurity Group**

The Biosecurity Program in CSIRO Health & Biosecurity works to mobilise science and technology to support preparedness and response to biosecurity risks to plants, animals and the environment. Within the Program, the Environmental Biosecurity Group is a multidisciplinary research unit focused on research and technology development for management of animal and insect pests of agricultural and environmental significance. Research expertise in this group encompasses a range of fields including genetics and genome engineering, ecology, adaptive biosecurity, classical and viral biological control, and most recently, genetic biocontrol.